

AT LNS, IT'S ALL ABOUT OUR PEOPLE, WHEREVER YOU ARE

As global leader in peripherals and services for machine tools, LNS and its subsidiaries are constantly on the lookout for people with diverse skills and experience.

The organization is committed to offering professional opportunities matched to the aspirations of each and every employee.

By respecting local rules and fostering a global culture, LNS ensures that the same mindset prevails in each of its subsidiaries: a focus on people to create a healthy, pleasant and caring working environment.

LNS was acquired by the Swedish group Storskogen in 2022, securing the organization's future stability and helping to accelerate its growth to consolidate its position as a global leader.

A smiling man with glasses and a headset is shown in a blurred office environment. He is wearing a dark blue sweater and has his hand on a computer mouse. The background shows office shelves and equipment.

**LNS
& YOU**

LNS GROUP, THE ESSENTIALS

LNS was founded in 1973 in the municipality of Orvin in the heart of the Swiss Jura region. LNS specialises in the development of peripherals and services for optimising machine tool performance. Its offering covers four product ranges: bar feeding systems, air filtration systems, chip management systems and coolant management systems. The Swiss multinational operates as four business units across the world. The Europe business unit is made up of five subsidiaries: Switzerland, Italy, Germany, France and the UK.


+950
EMPLOYEES


30
NATIONALITIES ACROSS
3 CONTINENTS


65
SITES
WORLDWIDE


9
PRODUCTION
SITES


41
AVERAGE
AGE

LNS & ITS HR APPROACH

FOUR KEY PRINCIPLES FORM THE BASIS OF OUR PERSONAL DEVELOPMENT INITIATIVES

1 INTEGRATE

LNS is committed to offering all new employees a warm welcome and supporting their first steps in the organisation thanks to a customised integration plan. This inspiring experience enables employees to:

- meet and share ideas with colleagues from other departments
- quickly get up to speed on our product ranges
- easily understand how the organization works, its culture and structure

2 DEVELOP

LNS is focused on long-term support to its teams and, to encourage their professional development, commits to:

- promoting multidisciplinary expertise and offering personalised development plans
- training the next generation by taking on apprentices and new graduates
- encouraging and facilitating international mobility within the group when opportunities arise

3 EMPOWER

From the beginning, LNS has been committed to relationships based on trust. Conscious of societal change in the long-term, LNS is today committed to:

- encouraging a healthy work-life balance: «feel well to work well» is a core principle
- promoting the status of women in industry: LNS already employs women in key roles and is an equal opportunity employer
- encourage the composition of teams that are characterized by their diversity, at recruitment and throughout collaboration

4 SUPPORT

Due to its presence in the field and within the Europe management committee, Human Resources is recognized as a key player that adds real value by adopting the role of:

- advocate, to ensure that people remain at the heart of strategic issues and considerations
- facilitator, actively supporting employees throughout their career at LNS
- stakeholder in the change process and the organization's cultural and organisational development initiatives

